



2026 minimum wage: \$17.13 per hour

Washington's minimum wage will be \$17.13 per hour beginning Jan. 1, 2026.

Workers who are 14 or 15 years old may be paid 85% of the adult minimum wage, or **\$14.56 per hour**.

For more information about Washington's minimum wage law, see the required workplace poster *Your Rights as a Worker* or visit **[Lni.wa.gov/workers-rights](https://lni.wa.gov/workers-rights)**.